



CONSULTATION FOR ORGANIZATIONAL EMOTIONAL INTELLIGENCE (EQ)

HIRING FOR EMOTIONAL INTELLIGENCE!

Emotional Intelligence is a candidate criteria that has risen into the top 5 sought after skills. What does that mean for organizations?

1. Changes to their job postings and profiles.
2. Training on Emotional Intelligence for your Recruiting Team.
3. Updates to interview processes, questions, and scoring grids.
4. Integration of EQi assessment profiling for high profile positions.

I work with organizations to transform how they post for, screen, interview, and hire employees - finding the most emotionally intelligent in the candidate pool!

PERFORMANCE MANAGEMENT and SUCCESSION PLANNING

In order to promote the right person into leadership, we need to be identifying the right skill set. Emotional intelligence accounts for 67% of a leaders' responsibilities.

2/3^{rds}!

I work with HR departments on creating performance management criteria that matches the responsibilities of their leadership and help ensure that these criteria are part of performance management processes and succession planning decision making.